



## **Policy Statement:**

It is the policy of the City of Port Angeles Police Department, consistent with applicable federal and state laws, to afford equal employment opportunities to its employees and applicants for employment on the basis of fitness and merit, without regard to race, color, or creed, without regard to their sex, marital status, or religion, and without regard to their national origin, mental or physical disability and without regard to other legally protected class-statuses. It is not the intent of this policy to permit or require the lowering of bona fide job requirements or qualification standards to give preference to any employee or applicant for employment.

Additionally it is the policy of the Port Angeles Police Department to provide its employees a viable means for communicating and resolving grievances and complaints regarding allegations of unlawful discriminatory employment practices. All allegations of failure to comply with this policy will be investigated and appropriate action will be taken to enforce the policy.

Chief of Police

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**August 3, 2009**